



CONVENTION FINANCE COMMITTEE CHARTER

The Convention Finance Committee of CSA Fraternal Life (the "Society") is established to assist the Convention of the Society in its duties, including the duty to set reasonable compensation for the Board of Directors.

MEMBERSHIP

The Finance Committee consists of Delegates of the Convention elected by Region in accordance with the Convention Rules of Order. Members of the Committee shall take office immediately following the Convention at which they are elected and serve through the following Convention or until their successors are elected and qualified. No Director or individual seeking election as a Director, or immediate family member (spouse, parent or child) of such person may serve as a member of the Finance Committee.

Finance Committee members shall cease membership on the Committee in the event of:

1. Their resignation;
2. Their death;
3. The termination of their benefit membership with the Society;
4. Becoming an officer, employee or agent of the Society or seeking election as or serving as a Director of the Society; or
5. A 2/3 vote of the Finance Committee, excluding the member in question, to remove them from office for Cause as determined by the Finance Committee.

In the event of a vacancy, the Finance Committee may appoint another Delegate from the Region for to serve the remainder of the unexpired term. In the event no other qualified Delegates from the Region are willing or able to serve, the Board of Directors may nominate a member from the Region to fill the vacancy, subject to approval by the Finance Committee.

CHAIR AND COMMITTEE OFFICERS

The Committee shall elect a Chair from among its members. The Chair shall preside at meetings of the Committee and perform such other duties as designed by the Committee. The Committee may designate other Committee officers and delegate authority to them.

MEETINGS

The Finance Committee meetings may be called by the Chair, any three members of the Finance Committee or the Board of Directors. Meetings may be held via telephone.

The Chair shall preside at all Committee meetings at which he or she is present. With input from the Committee members and the Board of Directors, the Chair shall set the agendas for Committee meetings. In the absence of the Chair, an interim chair may be designated by the Committee for a meeting of the Committee.

A majority of the number of the Committee members constitute a quorum for conducting business at a meeting of the Committee. The act of the majority of the Committee members present at a Committee meeting at which a quorum is in attendance shall be the act of the Committee, unless a greater number is required by law, or the Articles of Incorporation or Bylaws of the Society.

Any Committee member may be excused from a meeting to permit the remaining members of the Committee to act on a matter in which such member's participation is not appropriate, and such member's absence shall not destroy the quorum for the meeting. The Committee may also take any action by unanimous written consent.

SUBCOMMITTEES

The Committee shall have the authority to delegate its responsibilities to subcommittees (consisting of two or more members of the Committee) as the Committee sees fit.

RESPONSIBILITIES

In furtherance of its purpose, the Committee, as necessary or appropriate, shall:

1. Review industry information regarding compensation paid to directors of similarly situated fraternal benefit societies and, at the discretion of the Committee, other comparable organizations.
2. Review recommendations for Director compensation provided by the Board.
3. Provide recommendations to the Convention for reasonable compensation for Directors.
4. Perform such other duties as determined by the Convention.

Effective: August 5, 2018